

METROPOLITAN UTILITIES DISTRICT
Committee Meetings

8:15 a.m.

July 7, 2021

AGENDA

1. Safety Briefing
2. Roll Call
3. Open Meetings Act Notice

Construction and Operations – Frost, Friend, Cavanaugh

1. Capital Expenditures [Cory O'Brien - Interim SVP, Chief Operations Officer] – **Tab 5**
2. Acceptance of Contracts and Payment of Final Estimates
[Stephanie Henn – Director, Plant Engineering] – **Tab 6**
3. Bids on Materials and Contracts
[Jon Zellars – VP, Procurement & Enterprise Services] – **Tab 7**

Services & Extensions – Friend, Begley, Howard

1. Main Extensions [Cory O'Brien – Interim SVP, Chief Operations Officer] – **Tab 8**

Personnel – Begley, Frost, Friend

1. Wage and/or Salary Increases and Ratifications
[Bonnie Savine – VP, Human Resources] - **Tab 9**
2. Selection of Senior Vice-President & Chief Operations Officer
[Bonnie Savine – VP, Human Resources] - **Tab 10**

Committee of the Whole

1. State of the District Presentation [Mark Doyle, President]

(Turn over for regular Board Meeting agenda)

METROPOLITAN UTILITIES DISTRICT
Regular Monthly Board Meeting

9:00 a.m.

July 7, 2021

AGENDA

1. Roll Call
2. Open Meetings Act Notice
3. Pledge of Allegiance
4. Approval of Minutes – Committee Meetings & Regular Board Meeting for June 2, 2021
- CONSTRUCTION & OPERATIONS 5. Capital Expenditures
6. Acceptance of Contracts and Payment of Final Estimates
7. Bids on Materials and Contracts
- SERVICES & EXTENSIONS 8. Main Extensions
- PERSONNEL 9. Wage and/or Salary Increases and Ratifications
10. Selection of Senior Vice-President & Chief Operations Officer
- BOARD 11. Other Matters of District Business for Discussion
12. CLOSED SESSION – Litigation, Real Estate & Personnel Matters
13. President’s Performance and Salary Review

Adjourn Regular Monthly Board Meeting

(Turn over for Committee Meetings agenda)

METROPOLITAN UTILITIES DISTRICT

Minutes of Committee Meetings

June 2, 2021

Chairperson McGowan called to order the Committee meetings of the Metropolitan Utilities District Board of Directors at 8:15 a.m. at its headquarters building located at 7350 World Communications Drive.

Advance notice of the Meetings was published in the print version of *The Omaha World-Herald* on May 23, 2021, and its online version from May 23, 2021, through May 29, 2021. Notice was also provided on the M.U.D. website at www.mudomaha.com and other social media platforms. Agendas and pertinent documents to be presented at the June 2, 2021, meetings were delivered to Board Members on May 25, 2021, and posted to the M.U.D. website on May 26, 2021.

Chairperson McGowan announced that the meeting was being livestreamed and a recording of the meeting would be uploaded to the M.U.D. website after the meeting's conclusion. He also announced that the District's COVID-related precautions had recently been revised in response to the updated CDC guidelines as well as the expiration of both the Omaha City Council ordinance and the Governor's Directed Health Measures requiring masks and social distancing. The District will continue to require either masks or six-foot social distancing for all attendees at Board Meetings.

Roll Call

On a roll call vote, the following Directors acknowledged their presence: Tim Cavanaugh, Jim Begley, Tanya Cook, Jack Frost, Mike McGowan, Gwen Howard. Mr. Friend was absent. All attending Board Members participated in-person.

Safety Briefing

Vice-President of Safety, Security and Business Continuity Shane Hunter provided a safety briefing for all individuals attending the meeting in-person regarding the protocol in the event of an emergency.

Open Meetings Act Notice

Chairperson McGowan announced that a copy of the Open Meetings Act was located in the back of the Board Room as well as in the conference room designated for any members of the public who may attend.

Construction and Operations – Frost, Friend, Cavanaugh

Interim Senior Vice-President & Chief Operations Officer Cory O'Brien reviewed the proposed capital expenditures as outlined in his letter to the Committee dated May 25, 2021.

Director of Plant Engineering Stephanie Henn reviewed the acceptance of contracts and payment of final estimates as outlined in her letter to the Committee dated May 25, 2021.

Vice-President of Procurement and Enterprise Services Jon Zellars reviewed the bids on materials and contracts as outlined in the letter from Director of Procurement Sherri Meisinger to the Committee dated May 21, 2021.

Services & Extensions – Friend, Begley, Howard

Mr. O'Brien reviewed the proposed main extensions as outlined in his letter to the Committee dated May 25, 2021.

Ms. Henn reviewed her letter to the Committee dated May 26, 2021, regarding water services contract partners for 2021. The proposal calls for contracting with three plumbing companies to handle the additional water service work associated with the District's water infrastructure replacement program.

Many District infrastructure replacement projects are dependent upon, and coordinated with, the City of Omaha's capital projects because it is much more cost-effective and minimizes the disruption and inconvenience in the communities where these construction projects occur. Plumbers that work on these projects replacing and reconnecting water services must have a master plumbers license (under the City of Omaha's Municipal Code). The District does not typically staff master plumbers but has previously contracted with Backlund Plumbing or hired other master plumbers as needed. However, the ramping up of the water infrastructure replacement program has necessitated the need for a broader strategy that can better accommodate the unpredictability and variability of those projects that are done in tandem with the City of Omaha while maintaining a high level of efficiency. Partnering with two additional plumbing companies, NxtGen Plumbing and Veskerna Plumbing and Excavating, along with Backlund will enable the District to better prepare for upcoming projects as they occur and also maintain the pace required to meet its annual goals for infrastructure replacement.

Director Begley inquired as to the possibility of hiring master plumbers internally, given the expanded need for, and duration of, infrastructure replacement work in the future. Ms. Henn indicated that doing so would require a significant workforce, resources and equipment but that function could certainly be handled in-house. President Mark Doyle pointed out that the District does not currently have the facilities to support additional crews for handling water service work. He indicated he was committed to adding more internal crews as the District moves towards its annual goal of replacing 30 miles of water main a year. Once the new Construction Center is constructed and the District continues to scale up its workforce to meet the challenges of its annual water main replacement goals, the opportunity to perform this work in house will be much easier to accommodate.

Personnel - Begley, Frost, Friend

Vice-President of Human Resources Bonnie Savine provided an update on the current number of employees and the current job placement process.

Ms. Savine reviewed the proposed wage and/or salary increases and ratifications as outlined in her letter to the Committee dated May 21, 2021.

Accounts, Expenditures, Finance & Rates – McGowan, Begley, Cook

Senior Vice-President and Chief Financial Officer Joseph Schaffart reviewed the District's proposed three-year extension of a credit line renewal as outlined in his letter to the Committee dated May 25, 2021. The proposed credit line had been reduced from the previously sought level in years past of \$30 million to \$20 million due to the District's much improved financial condition. This matter was initially presented at the May 5, 2021, Board Meeting and was laid over at the request of Board Members until the June meeting pending presentation of additional credit line proposals to ensure that the District obtained the most competitive terms on behalf of ratepayers. To that end, Management sought proposals from two other financial institutions, US Bank and Wells Fargo, both of which have served the District in various capacities in meeting the District's diverse banking needs. US Bank declined to submit a proposal. Mr. Schaffart presented a comparative analysis of the proposals from Wells Fargo and First National Bank of Omaha (FNBO), pointing out that the value of either proposal was contingent upon whether the District would actually borrow on the credit line which he indicated would be very unlikely. Its primary value is that credit agencies look favorably upon a credit line as an indicator of the District's liquidity, which in turn could bolster the District's ability to secure lower bond borrowing rates. (Nearly \$152 million in planned bond offerings are expected to be undertaken in 2021.) Based upon the comparison as presented by Mr. Schaffart of both financial institutions' proposals, Management recommended renewal of the three-year credit line with First National Bank of Omaha.

Insurance and Pension – Howard, McGowan, Cook

Vice President of Accounting Mark Myers presented the proposed renewals for each of the District's third-party insurance policies that are scheduled to expire on June 15th, 2021, covering property, caverns, construction equipment, vehicle fleets, data processing and cyber liability as outlined in his letter dated May 27, 2021. Board Members were provided additional materials that explained the process and the resulting recommendations including an Executive Summary prepared by Aon that provided an overview of the insurance market as well as the efforts made to market the District's insurance coverage needs to various carriers, and a schedule comparing the asset values and premiums contained in the existing policies to those reflected in the proposal. Aon recommended renewal with each of the District's previous carriers and the rationales were included in the Summary and explained further by Mr. Myers.

As the District's insurance broker, Aon's evaluation of various carriers' offerings was critically important at a time when commercial insurance market pricing continued its upward trend. The present recommendations for insurance renewals represent an

increase of 29.4% (or \$229,227) over last year for total premiums and fees of \$1,009,004 annually.

The higher pricing was brought about by three primary factors, the most significant being challenging conditions in the insurance industry with markets experiencing substantial claim losses in recent years due in large part to several uncommon and severe natural disaster events. Mr. Myers reported that the insurance losses even caused some carriers to exit the property and casualty market altogether and others to reduce the amount of loss liability they are willing to cover. Another contributing factor is the increase in the insurable value of the District's property, which rose 7.1% (\$66.6 million). Insurance premiums typically rise in accordance with property value increases. Another contributing factor involved the District's two open insurance claims related to the flood damage from 2019 and the ongoing Construction Center damage. Not only did these open claims contribute to the premium increase, they also limited the options for quotes from other insurance carriers this year. Due to the open claim status, maintaining insurer continuity with the current carriers, Aegis and Starr Tech, was deemed beneficial to the District's interests.

Judicial & Legislative – Cook, Cavanaugh, Howard

Government Affairs Attorney Rick Kubat presented the Fifth and final Legislative Report for the current legislative session dated May 25, 2021. Mr. Kubat reported that the Legislature adjourned the regular Legislative Session on May 27, 2021, but will likely convene a Special Session in the Fall to address redistricting. Leading up to that process in the interim, the District will be working with the University of Nebraska at Omaha to redraw District boundaries as required by law in order to ensure that all voting districts are represented equally based on population. He also reported on the enactment of three legislative bills of interest to the District: LB 26 introduced by Senator Justin Wayne exempts residential water bills from state and city sales tax beginning in October of 2021 resulting in an annual average savings of \$26 per Omaha residential household; LB 83 introduced by Senator Mike Flood revises the Open Meetings Act to allow for up to half of a public body's annual meetings to be held virtually under specified circumstances; and LB 406, introduced by Senator MacDonald creates a task force to study flood control measures and M.U.D. will be named as a designated member of that task force.

Chairperson McGowan asked whether any Board Members had any further comments. There were none.

Chairperson McGowan announced that due to COVID-related precautions, any members of the public interested in speaking at the meeting were provided access via a Webex connection set up in a conference room adjacent to the Board Room at the Headquarters Building. He asked whether any members of the public were present and wished to speak, and if so, to please relay that information to the conference room moderator. There were none.

At 9:13 a.m., Chairperson McGowan announced that the Committee Meetings had concluded and that the Board would proceed immediately with the convening of the regular monthly Board Meeting.



Mark E. Doyle
Secretary and President

MED/mjm

METROPOLITAN UTILITIES DISTRICT
Minutes of the Regular Monthly Board Meeting
June 2, 2021

Chairperson McGowan called to order the regular monthly Board Meeting of the Metropolitan Utilities District Board of Directors at 9:14 a.m. at its headquarters building located at 7350 World Communications Drive.

Advance notice of the Meetings was published in the print version of *The Omaha World-Herald* on May 23, 2021, and its online version from May 23, 2021, through May 29, 2021. Notice was also provided on the M.U.D. website at www.mudomaha.com and other social media platforms. Agendas and pertinent documents to be presented at the June 2, 2021, meetings were delivered to Board Members on May 25, 2021, and posted to the M.U.D. website on May 26, 2021.

Chairperson McGowan announced that the meeting was being livestreamed and a recording of the meeting would be uploaded to the M.U.D. website after the meeting's conclusion. He also announced that the District's COVID-related precautions had recently been revised in response to the updated CDC guidelines as well as the expiration of both the Omaha City Council ordinance and the Governor's Directed Health Measures requiring masks and social distancing. The District will continue to require either masks or six-foot social distancing for all attendees at Board Meetings.

AGENDA NO. 1

Roll Call

On a roll call vote, the following Directors acknowledged their presence: Tim Cavanaugh, Jim Begley, Tanya Cook, Jack Frost, Mike McGowan, Gwen Howard. Mr. Friend was absent. All other Board Members attending in-person.

AGENDA NO. 2

Open Meetings Act Notice

Chairperson McGowan announced that a copy of the Open Meetings Act was located in the back of the Board Room as well as in the conference room designated for any members of the public who may attend.

AGENDA NO. 3

PLEDGE OF ALLEGIANCE

Chairperson McGowan invited all who wished to participate to recite the Pledge of Allegiance.

AGENDA NO. 4

APPROVAL OF MINUTES FOR COMMITTEE MEETINGS AND REGULAR MONTHLY BOARD MEETING FOR MAY 5, 2021

Director Cavanaugh moved to approve the minutes for the Committee Meetings and regular monthly Board Meeting for May 5, 2021, which was seconded by Director Cook and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Frost, McGowan, Howard

Voting No: None

AGENDA NO. 5

CAPITAL EXPENDITURES

Director Frost moved to approve the capital expenditures as outlined in Mr. O'Brien's letter to the Committee dated May 25, 2021, which was seconded by Director Cavanaugh and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Frost, McGowan, Howard

Voting No: None

AGENDA NO. 6

ACCEPTANCE OF CONTRACTS AND PAYMENT OF FINAL ESTIMATES

Director Frost moved to approve the acceptance of contracts and payment of final estimates as outlined in the letter from Ms. Henn to the Committee dated May 25, 2021, which was seconded by Director Begley and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Frost, McGowan, Howard

Voting No: None

AGENDA NO. 7

BIDS ON MATERIALS AND CONTRACTS

Director Frost moved to approve Management's recommendations regarding the bids on materials and contracts as discussed by Mr. Zellars and as outlined in the letter from Director of Procurement Sherri Meisinger dated May 21, 2021. The motion was seconded by Director Begley and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Frost, McGowan, Howard

Voting No: None

AGENDA NO. 8

NOTICE OF PURCHASES BETWEEN \$25,000 AND \$50,000

Director Frost requested that the Notice of Purchases letter from Ms. Meisinger dated May 21, 2021, be placed on file.

AGENDA NO. 9
MAIN EXTENSIONS

Director Cavanaugh moved to approve the proposed main extensions as outlined in Mr. O'Brien's letter to the Committee dated May 25, 2021, which was seconded by Director Cook and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Frost, McGowan, Howard
Voting No: None

AGENDA NO. 10
WATER SERVICES CONTRACT PARTNERS FOR 2021

Director Cavanaugh moved to approve the proposed water services contract partners for 2021 as outlined in Ms. Henn's letter to the Committee dated May 26, 2021, which was seconded by Director Begley and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Frost, McGowan, Howard
Voting No: None

AGENDA NO. 11
WAGE AND/OR SALARY INCREASES AND RATIFICATIONS

Director Begley moved to approve the wage and/or salary increases and ratifications as outlined in Ms. Savine's letter to the Committee dated May 21, 2021. The motion was seconded by Director Cavanaugh and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Frost, McGowan, Howard
Voting No: None

AGENDA NO. 12
RENEWAL OF UNSECURED LINE OF CREDIT

Director McGowan moved to approve the renewal of an unsecured line of credit with First National Bank of Omaha as outlined in Mr. Schaffart's letter to the Board dated May 25, 2021, which was seconded by Director Howard and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Frost, McGowan, Howard
Voting No: None

AGENDA NO. 13
INSURANCE RENEWALS

Director Howard moved to approve the insurance renewals as reviewed by Mr. Myers and as explained in his letter to the Committee dated May 27, 2021. The motion was seconded by Mr. Begley and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Frost, McGowan, Howard
Voting No: None

AGENDA NO. 14
FIFTH LEGISLATIVE REPORT FOR 2021

Director Cook requested that the Fifth Legislative Report for 2021 dated May 25, 2021, as presented by Mr. Kubat at the Committee Meetings be placed on file.

AGENDA NO. 15
OTHER MATTERS OF DISTRICT BUSINESS FOR DISCUSSION

Ms. Savine provided an update on the District's COVID-related cases and vaccination rates: the District currently has reached a level of zero active cases; 67% of employees have received a first dose of the vaccine, and the number continues to increase; 63% of employees have been fully vaccinated. Director Howard inquired as to whether the District would be offering onsite vaccinations to employees. Ms. Savine indicated that if booster shots become necessary by the Fall, the District will likely be offering them onsite at the District's Benefits Fair.

President Doyle announced that the District's rebranding initiative will be presented to the Marketing Committee in the coming weeks to gather input and will be brought back to the Board for further review and input. He also reported that M.U.D. was a key contributor to the U.S. Olympic Swim Trials currently being held in Omaha when over 2.5 million gallons of water were needed to fill the pools used for the event. Mr. Doyle presented a video of the Swim Trials venue preparations which included a brief interview with John Ireland, who oversees the installation of the pools. Mr. Doyle recalled that one of the comments about the water quality referred to it as "spectacular." [The following is an excerpt from an interview with Mr. Ireland that appeared in an *Omaha World-Herald* article on May 26, 2021: *Ireland also has been impressed with the quality of the water each time he has overseen the installation of a pool in the Omaha arena. "Actually, the Omaha water is pretty spectacular," Ireland said. "So we just have to do a little filtration and then get the pool balanced. Because we want to bring in as (few) chemicals as possible, we're using dry chlorine feeders.*]

AGENDA NO. 16
CLOSED SESSION – Litigation, Real Estate & Personnel Matters

Chairperson McGowan announced that a Closed Session would not be held.

Chairperson McGowan asked whether any Board Members had any further comments. There were none. He then asked whether there were any members of the public interested in speaking at the meeting and if so, to please relay their intentions to the moderator. There were none.

At 9:30 a.m., Director Cavanaugh moved to adjourn the regular monthly Board Meeting, which was seconded by Director Cook and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Frost, McGowan, Howard
Voting No: None

The meeting was adjourned at 9:30 a.m.

A handwritten signature in blue ink that reads "Mark E. Doyle". The signature is fluid and cursive, with a long horizontal line extending to the right from the end of the name.

Mark E. Doyle
Secretary and President

MED/mjm

METROPOLITAN UTILITIES DISTRICT
Inter-Department Communication

June 30, 2021

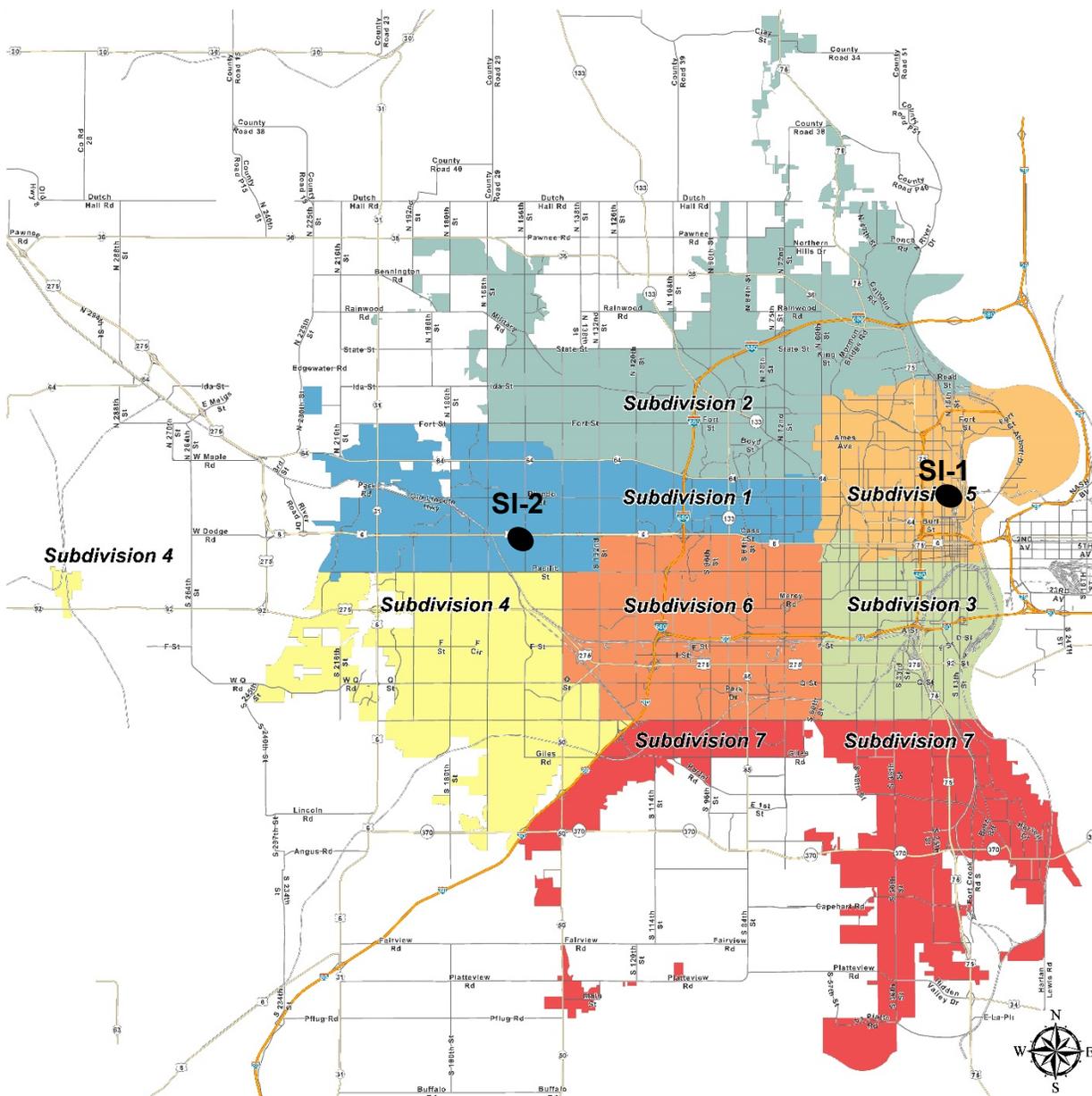
Subject: CAPITAL EXPENDITURES

To: Committee on Construction and Operations

cc: all Board Members, Doyle, Mendenhall, Schaffart, Ausdemore and all Vice Presidents

From: Cory J. O'Brien, Interim Senior Vice President, Chief Operations Officer

The following items will be on the July 7, 2021 Committee Agenda for consideration and the Board Agenda for approval:



MUD Subdivision Map

SYSTEM IMPROVEMENTS

1. R1833 (100053001500 and 100067001480) – RELOCATION - \$175,000 – Install 850 feet of 12-, 8- and 6-inch water mains, 16th and Grant Sts. and Locust St. between 16th and 18th Sts. This work is required to eliminate conflicts with proposed paving and sewers being constructed for a City of Omaha project. This water work is joint contracted with the City of Omaha. This project is anticipated to start August 2021. The work is not reimbursable as the mains are in right-of-way. **(Subdivision 5 – Cook)**

2. WP 1711 (100051001046) - \$6,483,460 – Install 4,630 feet of 30- and 24-inch water mains around 153rd and West Dodge Rd. These transmission mains will be the supply and discharge pipelines for the proposed West Dodge Pump Station. The proposed supply main will connect to an existing 30-inch transmission main to the east at approximately 147th & West Dodge Road. The existing 30-inch water main being connected to was installed in 2019 in anticipation of this project. The proposed discharge main will connect to a 24-inch main located at about 156th Street and the West Dodge Frontage Road. This existing 24-inch water main installed in 2020 was upsized in anticipation of this project. These main extensions are integral pieces of infrastructure that will enable the proposed pump station to function with the existing water distribution system. This C&A is critically related to the C&A for project WP 1596 described below. **(Subdivision 1 – Begley)**

BUILDINGS, PLANTS AND EQUIPMENT

1. WP 1596 (100083001069) - \$5,160,611 – Construction of the West Dodge Pump Station, 15340 Wycliffe Dr. The West Dodge Pump Station (WDPS) is needed to continue to meet peak hour demands in Zone 3 which covers the rapidly developing area of northwest Omaha. Over the last several years the District has frequently needed to run all Zone 3 pumps in order to maintain minimum pressures during periods of high demand. This has included running reserve pumps at each Zone 3 pump station that are intended for reliability but not simultaneous operation. Zone 3 pumping capacity currently has very little available margin for peak demand growth and very little redundancy is available during peak summer hours. The WDPS is needed to continue to meet customer demand and to maintain a robust and reliable water service.

The WDPS will house four pumps, two of which will be controlled by variable frequency drives (VFD's). The VFD's provide greater flexibility during pumping operations. The WDPS will be similar in appearance to the existing State Street Pump Station located at approximately 142nd and State Street.

District engineering staff have recently used the newly developed water system hydraulic model to simulate the addition of the proposed WDPS. The model supports the addition of additional pumping capacity into Zone 3. Additionally, the District's consultant, HDR, is working to develop the water system master plan and has preliminarily found that the WDPS is a necessary part of the master plan.

Steady growth has been observed in Zone 3 for years and is expected to continue into the foreseeable future. Additional pumping capacity is needed at this time to enable the District to continue to provide adequate water pressures in Zone 3. The WDPS is currently scheduled to be on-line for use during high pumpage in 2023. This C&A is critically related to the C&A for WP 1711 described above. **(Subdivision 1 – Begley)**

2. 100088000780 - \$162,000 – Purchase one hydraulic auger drill service body, Construction. This unit will be installed on a 2022 ford F-550 chassis currently on order. It will be a replacement for a 17-year-old service body that has reached a point wherein it is no longer economical to maintain. This vehicle is used daily for locating leaks and accumulates a significant number of hours each month. The surplus unit will be sold at auction to recover the remaining value.

3. 100087000637 - \$200,000 – Purchase five Kubota RTV-1100 utility vehicles with snowplow, sander, and broom attachments, various locations. These will be used at each water treatment plant, at LNG and the Operating and Construction Centers. These utility vehicles will execute duties currently being performed by pickups or larger vehicles for snow removal, wellfield maintenance, grounds maintenance, and transporting personnel and equipment to remote areas. These units will allow for some of the currently used vehicles to be reassigned for other uses within the District's fleet. Kubota is the only manufacturer of this type of utility vehicle that offers a broom attachment. The price includes a one year extended warranty.

4. 100087000636 - \$510,000 – Purchase four combination plows/trenchers with backhoes and four replacement trailers, Construction. These units will perform trenching duties in the winter and plow duties in the summer months for gas service installations. Combining these units into one package will increase utilization and result in a lower overall cost. The combination plow/trencher backhoes will be replacements for 10-year-old machines that have reached a point wherein they are no longer economical to maintain and have limited parts available. The surplus units will be sold at auction to recover the remaining value.

5. R 2061 (100084001294) - \$187,280 – MUD Construction Center selective interior concrete masonry unit (CMU) wall demolition. The CMU walls have significantly degraded because of settlement issues at the Construction Center. Cracking of the walls has progressed beyond possible repair or restoration. The District's structural engineer, legal and safety teams, and insurers agree selective demolition is required. Demolition of these walls will remove potential safety concerns associated with the degraded condition of the walls and utility penetrations. The scope of the demolition includes approximately 4,300 square feet of interior CMU partition walls. Repair and restoration of the Construction Center will be completed later under a separate C&A. It is expected that the demolition costs will be reimbursed by the District's insurer. This work is expected to occur August 2021.

6. WP 1826 (100083001134 and 100083001135) - \$380,550 – Replace roofs on Engine Building and Pre-Sedimentation Building, Florence. The roof of each building is in poor condition and in need of replacement. Planned repairs for 2020 were delayed one year due to budget constraints. Each of the existing roofs is about 30 years old.

7. GP 2638 (100084001278, 100084001279 and 100084001280) - \$317,340 – Replace roofs on Compressor Building, Mixing Building and Unloading Building, LNG. The roof of each building is in poor condition and in need of replacement. Planned repairs for 2020 were delayed one year due to budget constraints. The age of these existing roofs vary from 27 to 35 years old.

8. GP 2547 (100084001282) - \$135,000 – Repair of the tank dike side slopes, LNG. The LNG tank dike is a critical piece of infrastructure for the operation of the LNG plant. The dike serves as the emergency primary containment should there be a release of LNG from the tank or associated piping. The dike construction is original to the LNG plant and therefore lacks modern erosion control features such as geotextile fabric below the rock cover. This project will remove the existing rock cover, repair eroded slopes, install geotextile fabric and reinstall the rock cover.

Approved:



Cory J. O'Brien
Interim Senior Vice President, Chief Operations Officer



Mark E. Doyle
President

METROPOLITAN UTILITIES DISTRICT
Inter-Department Communication

June 30, 2021

Subject: ACCEPTANCE OF CONTRACTS AND PAYMENT OF FINAL ESTIMATES

To: Committee on Construction and Operations
cc: all Board Members, Doyle, Mendenhall, Schaffart, Ausdemore, O'Brien and all Vice Presidents

From: Stephanie L. Henn, Director, Plant Engineering

The following items will be on the July 7, 2021 Committee Meeting for consideration and the Board Meeting Agenda for approval. Work has been satisfactorily completed on the following contracts and final payment is recommended:

Contract	Contract Approval Date	Amounts	
		Contract Bid	Actual
a. Hawkins Construction, 100083001095, Phase III Low Service Renovation, Florence.	November 22, 2019	\$7,933,455.00	\$7,981,578.00

Comments: There was an overall net increase of \$48,123 due to three previously approved change orders for various items including a protective roof structure for a pump controller, additional circulation fans, and structural support for the electrical switchgear.

Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
b. Q3 Contracting, WP 1694, 100093001270, 100095001221, 100097000000, 100097000001, 100041000056, Install Water Mains in Country Club Road, Girard St. to Starlite Dr.	March 17, 2020	\$905,119.81	\$920,350.21

Comments: There was an overall net increase of \$15,230.20, including adjustments in unit quantities, additional miscellaneous items such as an additional air relief valve and vault, installing acceptable backfill in poor soil conditions, and miscellaneous deductions due to work orders for additional pressure testing and water service taps. Change Order No. 1, in the amount of \$23,221.03, is also included in this overall net increase, primarily needed for additional pipe depth, shoring, groundwater issues, and repair of an existing water main. Approval of this final will approve Change Order No. 1.

Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
c. Kersten Construction, WP 1769, 100055001338, 100057000483, Install Water Mains in Remington West, 200 th St. and Giles Rd.	August 6, 2020	\$810,648.85	\$792,263.90

Comments: There was a net overall decrease due to unit quantities of \$18,384.95, primarily due to less bends and augering required on the project than originally estimated.

Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
d. Pat Thomas Construction, WP 1707, 100055001312, 100051001045, Install Water Mains in Lot 2, Ginger Creek Replat 1, 164 th and Pinkney Sts.	January 2, 2020	\$56,885.60	\$45,224.76

Comments: There was an overall net decrease of \$11,660.84 mainly due to needing less bends, different types of hydrants, and less augering than originally estimated.

Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
e. Cedar Construction, WP 1778, 100055001343, Install Water Mains in Liberty Subdivision Phase 2, Daniell Rd. and Chennault St.	October 1, 2020	\$368,600.50	\$366,192.25

Comments: There was an overall net decrease of \$2,408.25. This net decrease includes Change Order No. 1, in the amount of \$3,500, which was needed to relocate a portion of an existing water main that was shallower than expected. Approval of this final will also approve Change Order No. 1.

Contract	Contract Approval Date	Amounts	
		Bid	Actual
f. All Makes, GP 2542, 100084001241, Headquarters Renovation Furniture Package, 7350 World Communications Dr.	April 1, 2020	\$2,108,030.49	\$2,108,030.49

Comments: All work required by the contract has been completed and is acceptable and in compliance with the contract and specifications.

Contract	Contract Approval Date	Amounts	
		Bid	Actual
g. Holland Basham Architects, GP 2542, 100084001241, Professional Architectural Services for the Headquarters Renovation, 7350 World Communications Dr.	December 13, 2019	\$599,964.00	\$783,064.00

Comments: There was an overall net increase of \$183,100 previously approved on three contract amendments. This net increase was primarily needed for additional design services for audio and visual technology, security features, and landscaping that were not included in the original contract.

Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
h. MCL Construction, GP 2542, 100084001241, Headquarters Renovation, 7350 World Communications Dr.	April 7, 2020	\$5,816,725.00	\$6,986,979.20

Comments: There was an overall net increase of \$1,378,624,60 from three previously approved change orders. The increases were primarily due to the audiovisual, data, landscaping, and outdoor security packages. Change Order No. 4 is for a deduct of \$208,370.40 for various allowances and contingencies set up in the construction documents that were ultimately not needed. These included parking lot striping, sod, irrigation repair, and an altered schedule for the headquarters buildings due to District personal being relocated out of the building. Approval of this final will also approve Change Order No. 4.

*Based upon Engineering's estimated unit quantities.

Approved:



Cory J. O'Brien
Interim SVP, COO



Stephanie L. Henn
Director, Plant Engineering



Mark E. Doyle
President

REVISED

METROPOLITAN UTILITIES DISTRICT
Inter-Department Communication

July 1, 2021

Subject: BIDS ON MATERIALS AND CONTRACTS DURING THE MONTH OF JUNE

To: Construction & Operations Committee
cc: All Board Members, Doyle, Ausdemore, O'Brien, Mendenhall, Schaffart and all Vice Presidents

From: Sherri A Meisinger, Director, Procurement

The following items will be on the July 7, 2021, Committee Agenda for consideration and the July 7, 2021 Board Agenda for approval. The recommended bid is bolded and listed first. Nonlocal bidders have been indicated in italics.

WATER/GAS MAIN CONTRACTS

<u>Item</u>	<u>Bids Sent / Rec'd</u>	<u>Bidders</u>	<u>Bid Amount</u>
Install Water Mains in Enclave Flats North 186 th Street and Fort Street 100055001264 100057000459 WP1611 Engineering Estimate: \$742,655.00 (A C&A in the amount of \$937,655.00 will be presented to the Board on July 7, 2021 for approval.)	18/2	Cedar Construction <i>Kersten Construction</i>	\$696,961.50 751,961.44
Install West Dodge Road Pump Station Transmission Main, North 150 th Street and West Dodge Road 100051001046 WP1711 Engineering Estimate: \$3,452,780.00 (A C&A in the amount of \$6,483,460.00 will be presented to the Board on July 7, 2021 for approval.)	18/2	Judds Bros Constr. <i>T. J. Osborn Constr.</i>	\$5,183,000.00 5,828,500.00
Install Water Mains in North Streams 204 th Street and Q Street 100055001362 100055001374 WP1814 Engineering Estimate: \$1,286,450.00 (A C&A in the amount of \$1,628,303.00 will be presented to the Board on July 7, 2021 for approval.)	18/3	Cedar Construction <i>Kersten Construction</i> <i>Valley Corporation</i>	1,197,418.00 1,216,776.25 1,493,213.50

Install Water Mains in SID 569 Antler View East, 180 th Street and W. Maple Road 100055001368 100057000501 WP1824 Engineering Estimate: \$535,750.00 (A C&A in the amount of \$614,410.00 will be presented to the Board on July 7, 2021 for approval.)	18/3	Kersten Construction \$450,441.00 <i>Pat Thomas Constr.</i> 462,971.80 Cedar Construction 534,411.00
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OTHER

<u>Item</u>	<u>Bids Sent / Rec'd</u>	<u>Bidders</u>	<u>Bid Amount</u>
Four (4) Rubber Tire 4x4 Vibratory Plow Trencher with Backhoe 100087000636 (A C&A in the amount of \$510,000.00 will be presented to the Board on July 7, 2021 for approval.)	5/1	Ditch Witch Undercon	\$367,392.88
One (1) Mobile Hydraulic Percussive and Auger Drill Rig 100088000780 (A C&A in the amount of \$162,000.00 will be presented to the Board on July 7, 2021 for approval.)	9/1	Simco Drilling	\$127,812.00
Five (5) Kubota RTV 1100CWL-H Utility Vehicles for District Facilities 100087000637 (A C&A in the amount of \$200,000.00 will be presented to the Board on July 7, 2021 for approval.)	1/1	Kubota of Omaha	\$167,252.55
Construction of MUD West Dodge Road Water Pump Station 100083001069 WP1596 Engineering Estimate: \$5,316,000.00 (A C&A in the amount of \$5,160,611.00 will be presented to the Board on July 7, 2021 for approval.)	15/4	Hawkins Constr. <i>Judds Bros Constr.</i> <i>Meco-Henne Contr.</i> <i>MCL Construction</i>	\$3,911,744.00 4,240,000.00 4,430,000.00 4,767,000.00
LNG Tank Dike Grading 100084001282 GP2547 Engineering Estimate: \$122,152.00 (A C&A in the amount of \$135,000.00 will be presented to the Board on July 7, 2021 for approval.)	5/2	Fager Excavation Co <i>Judds Bros. Constr.</i>	\$109,323.60 149,500.00

Compressor Building, Mixing and Unloading Building Roof Replacement at 117 th Propane Air 100084001278 100084001279 100084001280 GP2638	6/4	McKinnis Roofing	\$242,000.00
		Boone Bros Roofing	277,401.00
		RL Craft of Omaha	281,840.00
		Independent Roofing	289,000.00

Engineering Estimate: \$228,800.00

(A C&A in the amount of \$317,340.00 will be presented to the Board on July 7, 2021 for approval.)

Florence Water Treatment Plant Engine Building and Pre- Sedimentation Hut Roof Replacement 100083001134 100083001135 WP1826	6/3	Boone Bros Roofing	\$283,700.00
		Independent Roofing	300,000.00
		RL Craft of Omaha	327,860.00

Engineering Estimate: \$245,000.00

(A C&A in the amount of \$380,550.00 will be presented to the Board on July 7, 2021 for approval.)

Construction Center CMU Wall Demolition 100084001294 R2061	3/3	MCL	\$141,864.00
		DR Anderson	142,697.50
		Dicon	145,755.00

Engineering Estimate: \$164,000.00

(A C&A in the amount of \$187,280.00 will be presented to the Board on July 7, 2021 for approval.)

Two (2) 24" DI Gate Valve Mechanical Joint Right-Hand	10/7	Core & Main	\$30,000.00
		<i>Kennedy</i>	36,392.00
		<i>Mueller</i>	36,511.50
		American Underground	37,500.00
		Omaha Winwater	37,894.74
		<i>Clow</i>	38,400.00
		<i>M&H Valve</i>	55,350.00

Three (3) 30" DI Gate Valve Mechanical Joint Right-Hand	10/7	Core & Main	\$77,550.00
		<i>Mueller</i>	80,689.53
		<i>Kennedy</i>	93,225.00
		<i>M&H Valve</i>	93,225.00
		American Underground	96,000.00
		Omaha Winwater	97,894.74
		<i>Clow</i>	98,625.00

ANNUALS

<u>Item</u>	<u>Bids Sent / Rec'd</u>	<u>Bidders</u>	<u>Bid Amount</u>
Ductile Iron Fittings (September 1, 2021 to August 31, 2022)	4/2	Omaha WinWater Core & Main	\$158,771.16 189,997.90
570 Tons Ground Aluminum Sulfate (September 1, 2021 to August 31, 2022)	6/1	Chemtrade Chemicals	\$364,800.00
Magnesium Anodes (800 – 17lbs and 800 – 32lbs)	13/3	BK Corrosion Mesa Groebner	\$177,184.00 189,600.00 227,120.00



Sherri A. Meisinger
Director, Procurement
(402) 504-7253

Approved:



Jon Zellars
Vice President, Procurement and Enterprise Services



Steven E. Ausdemore
Senior Vice President, Safety, Security and Field Operations



Mark E. Doyle
President

METROPOLITAN UTILITIES DISTRICT
Inter-Department Communication

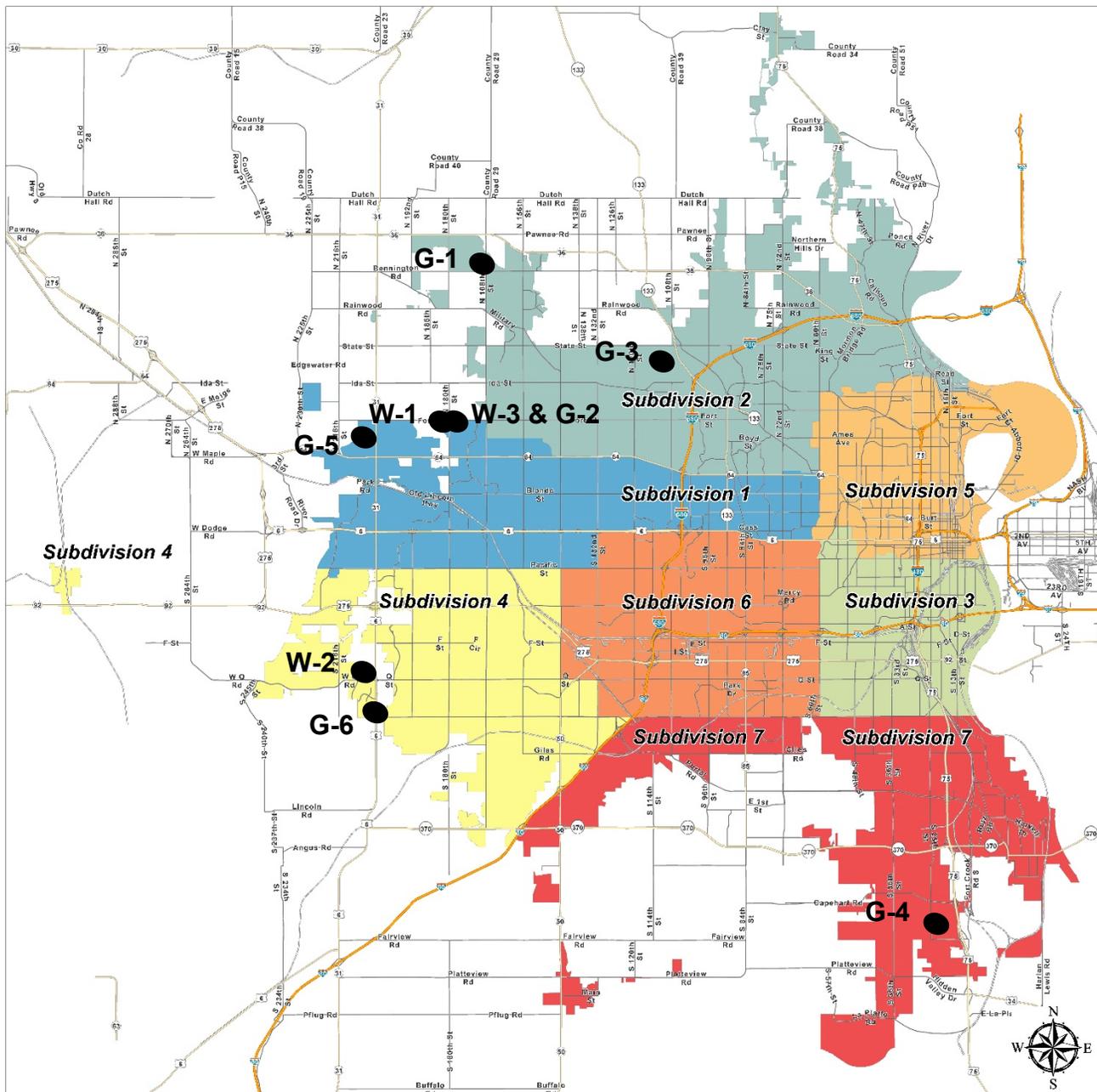
June 29, 2021

Subject: MAIN EXTENSIONS

To: Services and Extensions Committee
cc: All Board Members, Doyle, Mendenhall, Schaffart, Ausdemore and all Vice Presidents

From: Cory J. O'Brien, Interim Senior Vice President, Chief Operations Officer

The following main extensions will be on the July 7, 2021 Committee Agenda for consideration and the Board Agenda for approval:



MUD Subdivision Map

WATER					
1.	Project Number	Project Cost	Applicant Contribution	Construction by Applicant	M.U.D. Cost
	WP 1611	\$937,655	\$989,748	\$0	\$0
	<i>Subdivision 1, Begley: These mains are being installed to provide domestic water service and fire protection to 106 single residence lots in Enclave Flats Subdivision, 186th and Fort Sts. Work is requested to be completed by Winter 2021. There are pioneer main fees due to the existing 30-inch water main in West Maple Rd. in the amount of \$52,093. (City of Omaha zoning, 18818 Fort, LLC)</i>				
2.	Project Number	Project Cost	Applicant Contribution	Construction by Applicant	M.U.D. Cost
	WP 1814	\$1,628,303	\$2,224,559	\$0	\$0
	<i>Subdivision 4, Cavanaugh: These mains are being installed to provide domestic water service and fire protection to 198 single residence lots, one multiple residence lot and nine commercial lots in North Streams Subdivision, 204th and "J" Sts. Work is requested to be completed by November 2021. There are pioneer main fees due to the existing 36- and 42-inch water mains in "Q" St. and the 36-inch water main in 192nd St. in the amount of \$596,256. (City of Omaha zoning, Woodsonia-North Streams, LLC)</i>				
3.	Project Number	Project Cost	Applicant Contribution	Construction by Applicant	M.U.D. Cost
	WP 1824	\$614,410	\$754,789	\$0	\$0
	<i>Subdivision 1, Begley: These mains are being installed to provide domestic water service and fire protection to nine commercial lots in Antler View East Subdivision, Phase 2, 180th St. and W. Maple Rd. Work is requested to be completed by Fall 2021. There are pioneer main fees due to the existing 30-inch water main in W. Maple Rd. and the existing 12-inch water main in 180th St. in the amount of \$140,379. (City of Omaha zoning, 180 Maple, LLC)</i>				

GAS						
	Project Number	Total Estimated	Cost		Allowable Revenue Credits Developer	Deficiency
			Developer Equivalent	Developer Estimate		
1.	GP 2548	\$214,204	\$165,022	\$148,137	\$221,195	\$0
	<i>Subdivision 2, Friend: These mains are being installed to provide gas service to 205 single residence lots in Kempton Creek Subdivision, 162nd St. and Bennington Rd. Work is requested to be completed by November 2021. To properly extend the gas system to serve future developments, it is necessary to oversize approximately 3,600 feet of 2-inch mains to 4-inch mains at a District cost of \$49,182. (City of Bennington zoning, HRC Development, LLC)</i>					

GAS (con't)						
2.	Project Number	Total Estimated	Cost		Allowable Revenue Credits Developer	Deficiency
			Developer Equivalent	Developer Estimate		
	GP 2602	\$94,706	\$94,706	\$85,016	\$161,850	\$0
<p>Subdivision 1, Begley: These mains are being installed to provide gas service to 150 single residence lots in Woodbrook Subdivision, 180th and Fort Sts. Work is requested to be completed by September 2021. (City of Omaha zoning, Celebrity Homes)</p>						
3.	Project Number	Total Estimated	Cost		Allowable Revenue Credits Developer	Deficiency
			Developer Equivalent	Developer Estimate		
	GP 2600	\$163,611	\$163,611	\$146,871	\$336,648	\$0
<p>Subdivision 2, Friend: These mains are being installed to provide gas service to 312 single residence lots in Deer Crest Subdivision, 114th and Potter Sts. Work is requested to be completed by September 2021. (City of Omaha zoning, Celebrity Homes)</p>						
4.	Project Number	Total Estimated	Cost		Allowable Revenue Credits Developer	Deficiency
			Developer Equivalent	Developer Estimate		
	GP 2549	\$109,299	\$109,299	\$98,116	\$133,796	\$0
<p>Subdivision 7, Frost: These mains are being installed to provide gas service to 124 single residence lots in Belle Lago South Subdivision, 42nd St. and Lookingglass Dr. Work is requested to be completed by September 2021. (City of Bellevue zoning, HRC Belle Lago, LLC)</p>						
5.	Project Number	Total Estimated	Cost		Allowable Revenue Credits Developer	Deficiency
			Developer Equivalent	Developer Estimate		
	GP 2629	\$131,289	\$109,797	\$98,562	\$164,008	\$0
<p>Subdivision 1, Begley: These mains are being installed to provide gas service to 152 single residence lots in Arbor View West Subdivision, 210th St. and Ames Ave. Work is requested to be completed by November 2021. To properly extend the gas system to serve future developments, it is necessary to oversize approximately 1,450 feet of 2-inch mains to 4-inch mains at a District cost of \$21,492. (City of Omaha zoning, Charleston Homes, LLC)</p>						

Gas (con't)						
6.	Project Number	Total Estimated	Cost		Allowable Revenue Credits Developer	Deficiency
			Developer Equivalent	Developer Estimate		
	GP 2632	\$64,701	\$64,701	\$58,081	\$88,478	\$0
<p>Subdivision 4, Cavanaugh: These mains are being installed to provide gas service to 82 single residence lots in Falling Waters Subdivision, 204th St. and Harrison St. Work is requested to be completed by September 2021. (City of Omaha zoning, Regency Homes)</p>						

Cory J. O'Brien
Interim Senior Vice President, Chief Operations Officer

Approved:

Mark E. Doyle
President

METROPOLITAN UTILITIES DISTRICT
Inter-Department Communication

June 24, 2021

Subject: Wage and/or Salary Increases and Ratifications, July 2021 Board Meeting

To: Personnel Committee members Begley, Friend, and Frost
cc: Board Members Cavanaugh, Cook, Howard, and McGowan
President Doyle, and Senior Vice Presidents Ausdemore, Mendenhall, Schaffart and Interim
Senior Vice President O'Brien

From: Bonnie Savine, Vice President, Human Resources

The Human Resources Department is recommending the Board of Directors approve the wage or salary increases outlined below. All positions involve District employees earning more than \$10,000 per year and therefore require your approval.

1. Operating and Clerical (OAC) Wage Increases Due To Promotion

The Human Resources Department is recommending the Board of Directors approve wage increases for the following Employees within the OAC classification. These wage increases are based on a job selection process, are in compliance with the Collective Bargaining Agreement, and are made following the posting and application process for a job opening in the District. The effective date for these increases will be the beginning of the next OAC pay period following Board approval.

Employee: **Jacob Benak**
Current position (department): Pipe Layer (Construction)
New position (department): Machine Operator I (Construction)
Current rate; step/grade: \$30.65; Step 2
Proposed rate; step/grade: \$32.57; Step 2
Percent of increase: 6.26%
District hire date: February 25, 2019

Employee: **Ebony Craine**
Current position (department): Customer Account Clerk III (Customer Accounting)
New position (department): Customer Account Clerk IV (Customer Accounting)
Current rate; step/grade: \$30.43; Step 4
Proposed rate; step/grade: \$31.95; Step 4
Percent of increase: 5.00%
District hire date: March 14, 2005

Employee: **Kyle Crum**
Current position (department): Machine Operator (Construction)
New position (department): Utility Worker (Construction)
Current rate; step/grade: \$36.19; Step 4
Proposed rate; step/grade: \$38.32; Step 4
Percent of increase: 5.89%
District hire date: May 26, 2015

Employee: **Justin Edwards**
Current position (department): Pipe Layer Trainee (Construction)
New position (department): Water Maintenance Trainee (Water Distribution)
Current rate; step/grade: \$25.68; Step 2
Proposed rate; step/grade: \$27.23; Step 3
Percent of increase: 6.04%
District hire date: March 23, 2020

Employee: **Richard Erlandson**
Current position (department): Pipe Layer Trainee (Construction)
New position (department): Chemical Equipment Mechanic I (Platte West)
Current rate; step/grade: \$25.68; Step 2
Proposed rate; step/grade: \$29.26; EN
Percent of increase: 13.94%
District hire date: April 29, 2019

Employee: **Tiffany Hudson**
Current position (department): Administrative Clerk III (Accounting)
New position (department): Administrative Clerk IV (Stores)
Current rate; step/grade: \$28.78; Step 4
Proposed rate; step/grade: \$30.70; Step 4
Percent of increase: 6.67%
District hire date: June 5, 2006

Employee: **Colton Meador**
Current position (department): Material Handler Trainee (Stores)
New position (department): Pipe Layer Trainee (Construction)
Current rate; step/grade: \$25.62; EN
Proposed rate; step/grade: \$25.68; Step 2
Percent of increase: 0.23%
District hire date: July 31, 2017

Employee: **Dayton Seidenglanz**
Current position (department): Pipe Layer – Welder (Construction)
New position (department): Utility Worker (Construction)
Current rate; step/grade: \$36.19; Step 4
Proposed rate; step/grade: \$38.32; Step 4
Percent of increase: 5.89%
District hire date: June 19, 2006

Employee: **Jacob Thomas**
Current position (department): Valve Maintenance Mechanic (Water Distribution)
New position (department): Crew Leader (Water Distribution)
Current rate; step/grade: \$37.94; Step 4
Proposed rate; step/grade: \$40.04; Step 3
Percent of increase: 5.53%
District hire date: June 11, 2007

Employee: **Justin Weber**
Current position (department): Pipe Layer (Construction)
New position (department): Machine Operator I (Construction)
Current rate; step/grade: \$30.65; Step 2
Proposed rate; step/grade: \$32.57; Step 2
Percent of increase: 6.26%
District hire date: March 4, 2019

Employee: **Travis West**
Current position (department): Water Maintenance Worker (Water Distribution)
New position (department): General Maintenance Mechanic (Water Distribution)
Current rate; step/grade: \$33.72; Step 4
Proposed rate; step/grade: \$36.25; Step 4
Percent of increase: 7.50%
District hire date: December 8, 2014

Employee: **Gerald Zadina**
Current position (department): Stores Clerk III (Transportation)
New position (department): Stores Clerk IV (Transportation)
Current rate; step/grade: \$36.40; Step 4
Proposed rate; step/grade: \$37.67; Step 4
Percent of increase: 3.49%
District hire date: May 26, 1998

2. Operating and Clerical (OAC) Wage Increases Due To Job Transfer

The Human Resources Department is recommending the Board of Directors approve wage increases for the following Employees within the OAC classification. A transferring employee who is at less than Standard Wage will be moved to an equal rate in the new job classification or, if there is not an identical wage rate, to the nearest higher wage rate in the new job classification. These wage increases are based on a formal selection process, are in compliance with the Collective Bargaining Agreement, and are made following the posting and application process for a job opening in the District. The effective date for these increases will be the beginning of the next OAC pay period following Board approval.

There are no recommendations for approval this month

3. Operating and Clerical (OAC) Wage Increases Due To Job Progression

The Human Resources Department is recommending the Board of Directors approve the following wage increases for the OAC employees who have successfully completed required training and who have been recommended by their supervisor for promotion as they progress within their job family. All increases are based on the bargaining unit wage structure. The effective date for these increases will be the beginning of the next OAC pay period following board approval.

There are no recommendations for approval this month

4. Supervisory, Professional and Administrative (SPA) Salary Increases Due To Job Promotion

The following SPA employees are selected for promotion. It is recommended the President be authorized to increase the salary of these employees. These SPA positions have been evaluated, graded, appropriate job descriptions completed, and posting guidelines fulfilled. The effective date for these salaries will be the beginning of the next SPA pay period following board approval.

Employee: **Melissa Polito**
Current position (department): Design Engineer (Plant Engineering)
New position (department): Director, Water Production & Pumping (Water Production & Pumping)
Current rate; step/grade: \$108,421; SPA – 05
Proposed rate; step/grade: \$113,842; SPA – 08D
Percent of increase: 5.00%
District hire date: November 7, 2011

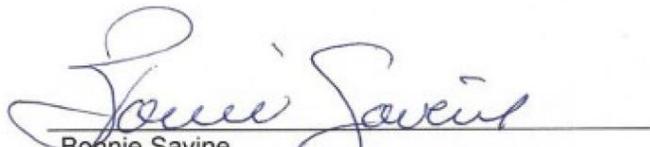
Employee: **William Sargent**
Current position (department): Assistant Director, Construction & Transportation (Construction)
New position (department): Senior Plant Engineer (Plant Engineering)
Current rate; step/grade: \$99,787; SPA – 05
Proposed rate; step/grade: \$104,776; SPA – 07
Percent of increase: 5.00%
District hire date: August 4, 2014

Employee: **Sviatlana Zhuromskaya**
Current position (department): Computer Aided Drafting Technician II (Engineering Design)
New position (department): Senior Engineering Technician – Design (Engineering Design)
Current rate; step/grade: \$30.84; Step 2
Proposed rate; step/grade: \$73,592; SPA – 03
Percent of increase: 14.72%
District hire date: July 9, 2018

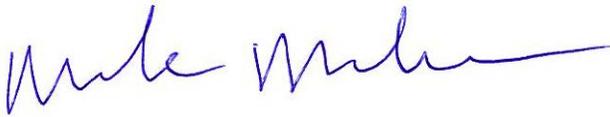
5. Supervisory, Professional and Administrative (SPA) New Hire Ratification

Board of Director Ratification of salaries, for new SPA employees hired from outside the District, is required to confirm the salary within the grade established for the position. Authorization to ratify the annual salary of SPA employees hired from outside the District will be requested each month, if appropriate.

Employee:	Dylan Fichtner
Current position (department):	Engineer II (Engineering Design)
Current rate; step/grade:	\$82,000; SPA – 04
District hire date:	June 21, 2021



Bonnie Savine
Vice President, Human Resources



Mark A. Mendenhall
Senior Vice President, General Counsel



Mark E. Doyle
President

METROPOLITAN UTILITIES DISTRICT
Inter-Department Communication

July 2, 2021

Subject: Senior Vice President, Chief Operations Officer

To: Personnel Committee members Begley, Friend, and Frost
cc: Board Members Cavanaugh, Cook, Howard and McGowan,
President Doyle and Senior Vice Presidents Ausdemore, Mendenhall, Schaffart

From: Bonnie Savine, Vice President, Human Resources

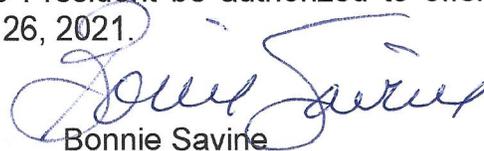
It is recommended that the Board of Directors approve the selection of Gina Langel as Senior Vice President, Chief Operations Officer.

Ms. Langel holds a Master of Business Administration Degree from the University of Nebraska - Omaha. Ms. Langel also earned a Bachelor of Science Degree in Mechanical Engineering and is a registered Professional Engineer with over 30 years of experience in natural gas, water and electric utilities.

Ms. Langel worked for the Metropolitan Utilities District for approximately 15 years in roles as an Engineer and Senior Utilization Engineer. Additionally, she was assigned as the Assistant Superintendent of Gas Production at our LNG Facility. Subsequently, Gina worked for Omaha Public Power District in a variety of roles. Her initial roles were Engineer positions. She then held roles with progressive leadership responsibility in divisions focused on fossil fuels, energy delivery and continuous improvement.

The Human Resources team conducted a thorough recruitment and job placement process. Over two months, twenty-eight candidates from throughout the United States were vetted. After several interviews, the District's Senior Management team and I unanimously agreed on this selection. Based on her education, credentials, and proven work experience both within and outside of the District, Ms. Langel is being recommended for hire to the position of Senior Vice President, Chief Operations Officer.

In view of the responsibilities of this position as the Senior Vice President, Chief Operations Officer, it is recommended the President be authorized to offer the salary of Ms. Langel at \$250,000 per year, effective July 26, 2021.



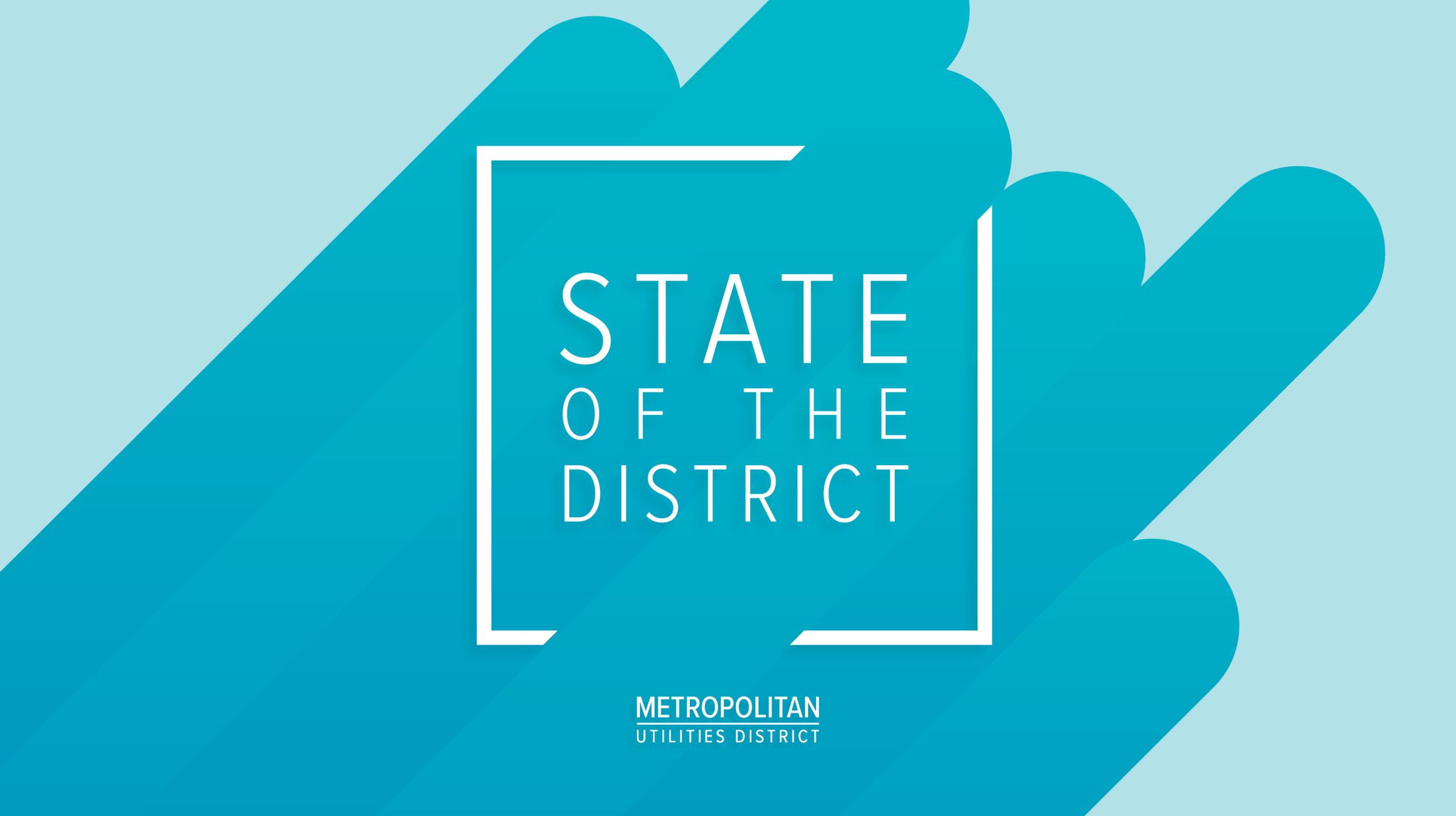
Bonnie Savine
Vice President, Human Resources



Mark A. Mendenhall
Senior Vice President, General Counsel



Mark E. Doyle
President

A large, stylized graphic of a hand in shades of teal and light blue, with fingers spread, framing the central text. The hand is positioned as if holding a rectangular frame.

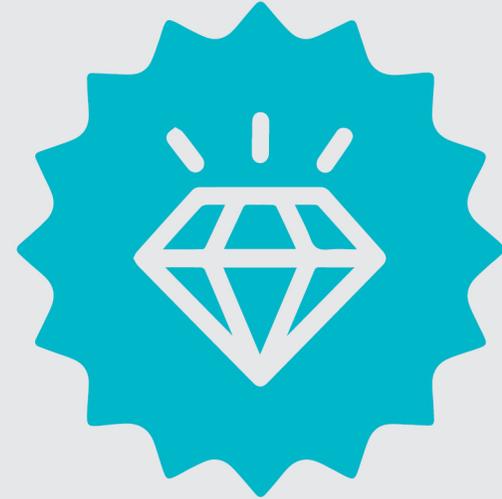
STATE
OF THE
DISTRICT

METROPOLITAN
UTILITIES DISTRICT



OUR MISSION

To provide safe, reliable and cost-effective natural gas and water services to our community.



CORE VALUES

Safety, Reliability, Fiscal Responsibility
and Organizational Excellence

Business Continuity



Re-entry Plan



Utility Assistance

\$3.1M

Distributed

8,207

Households Helped

Total Recordable Incidence Rate for Employee Injuries

1.1

All-time Low in District's History

Public Safety

Decreased average
response time
to **19.3 minutes**

Reliability

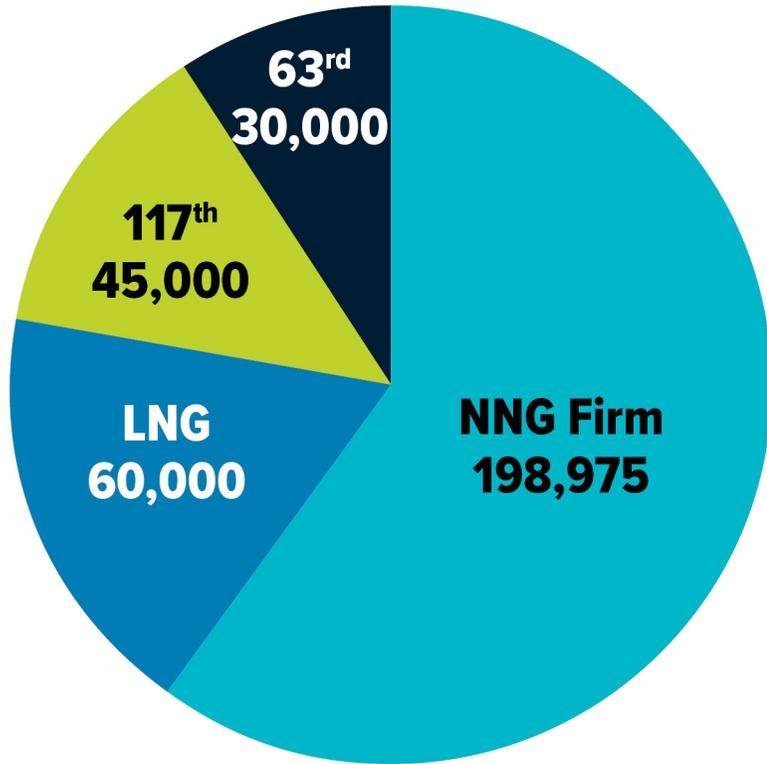


40.9

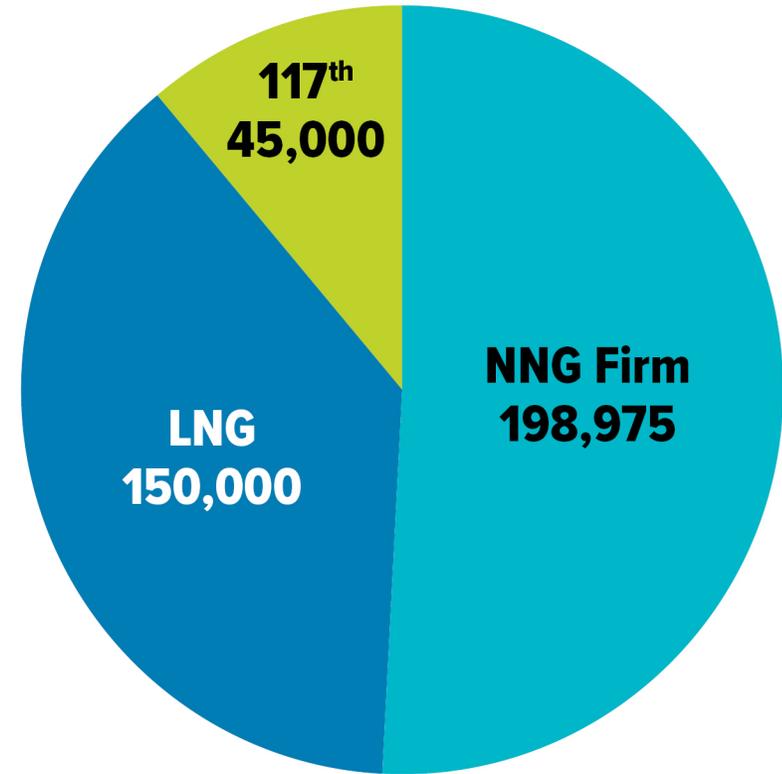
Miles of **Gas** Mains

13.4

Miles of Water Mains



Current Total Peak Day Capacity:
333,975 Dth/day



Proposed Total Peak Day Capacity:
393,975 Dth/day



**Environmental
Benefits of Our
Infrastructure
Replacement
Program**

408,083
**Metric Tons of CO2
emissions removed**

2.1M

**GGE of CNG
Dispensed in 2020**



3,300

**Residential Homes
Annual Gas Usage**

Highest Amount in District's History







Customer Savings in 2020

\$8
MILLION
NNG Contracts

\$7.8
MILLION
CPEP Pre-pay Contracts

\$8
MILLION
Cost Avoidance



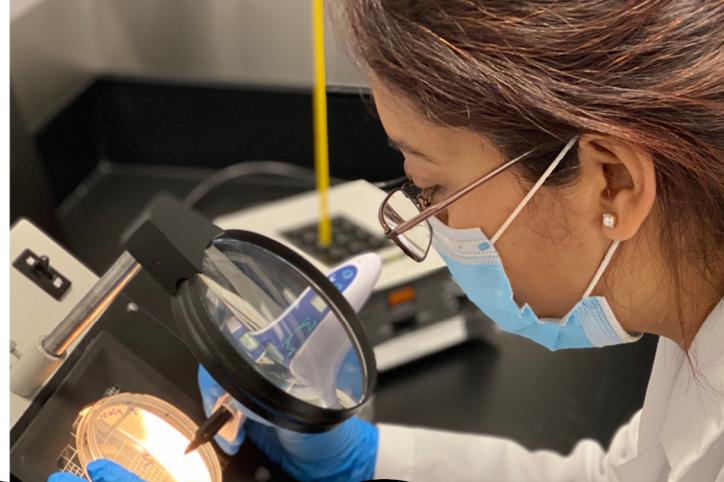
\$240,000
Distributed to Low-income Households

nextdoor

**Reached more than
225,000 residents in
710 neighborhoods**

Diversity & Inclusion Statement

M.U.D. is committed to employing a diverse workforce that reflects the community that we serve and that is inclusive of and respects employees' individual differences. We value and embrace an employee's need to bring their authentic self to work.



QUESTIONS?

